ENVIRONMENTAL POLICY

AL HIKMA BUILDING CONTRACTING (L.L.C) is committed to protecting and enhancing our natural habitats and building a cultural environment to realize our vision for Dubai as an outstanding and globally recognized sustainable tourism destination.

To this end, we will:

- Allocate adequate resources to achieve our vision.
- As an Entity, we shall comply with the relevant UAE legislation and support our sector to help achieve our common vision.
- Proactively engage with stakeholders and work with them to eliminate and control environmental impacts.
- Protect the environment through continual improvement of our environmental performance and prevention of pollution.
- Drive continual improvement by monitoring and reporting our performance against the best industry practices.
- Review the environmental policies, procedures, and practices to ensure that the system remains relevant and appropriate.

Our Environmental Goals are:

- Improve indoor environmental quality within the company.
- Reduce our ecological footprint in line with the industry's best practices, specifically:
  - Reduce water and energy consumption.
  - Reduce and Manage Waste.
  - Reduce resource consumption and maximize efficiency.
- Avoid, reduce, and control the use of hazardous or toxic substances.
- Protect, maintain, and/or improve the quality of the natural and built environment.

This policy applies to and is required to be implemented by all employees, suppliers, External service providers, and contractors of **AL HIKMA BUILDING CONTRACTING (L.L.C)**.

OSAMA DAHAM
CEO

Date: 14 January 2026

Al Hikma Building Contracting L.L.C
Commercial Register No. 57353
شركة الحكمة لمقاولات البناء ش.ذ.م